

# UGC-NET

**PAPER - III**

**NEW PATTERN**

**OBJECTIVE TYPE QUESTION BANK**

**PUBLIC  
ADMINISTRATION**

## PRACTICE SET – 1

**Directions :** The following question consists of two statements, one labelled as 'Assertion (A)' and the other as 'Reason (R)'. You are to examine these two statements carefully and select the answer to the question using the code given below.

1. **Assertion (A) :** Conventional Public Administration is based upon the dichotomy of politics and administration.

**Reason (R) :** Public Administration in India and Britain is opposed to any political role of civil servants.

**Code :**

- (a) Both A and R are individually true and R is the correct explanation of A  
 (b) Both A and R are individually true and R is not the correct explanation of A  
 (c) A is true, but R is false  
 (d) A is false, but R is true

2. Who among the following have advocated the public policy aspect of Public Administration ?

1. H. Walker                      2. M.E. Dimock  
 3. F.A. Nigro                     4. J.W. Fesler

Select the correct answer using the code given below :

- (a) 2, 3 and 4                      (b) 1, 2 and 3  
 (c) 2 and 4                        (d) 1, 3 and 4

3. Who among the following views Public Administration as the art and science of management as applied to the affairs of the State?

- (a) John Mc Veigh                (b) Luther Gulick  
 (c) D. Waldo                        (d) J.M. Pfiffner

4. Match List-I with List-II and select the correct answer using the code given below the lists :

<b>List - I</b>	<b>List - II</b>
<b>(Scholar)</b>	<b>(Significance of Public Administration)</b>
A. F.A. Nigro	1. Its real core consists of the basic services
B. H. Fayol	2. A great creative force with men's welfare as its ideal

- C. P. Appleby      3. No government can exist without it  
 D. D. Waldo        4. Its processes are universal  
 5. Its chief function is to facilitate social change

**Code :**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
(a)	1	3	4	2
(b)	5	1	3	4
(c)	4	5	2	1
(d)	1	4	3	2

5. Match List-I with List-II and select the correct answer using the code given below the Lists :

**List-I (Approach to Study of Public Administration)**

- A. Philosophical approach  
 B. Historical approach  
 C. Legal approach  
 D. Case study approach

**List-II (Explanation)**

1. Uses administrative realities and acquaints the scholars with them  
 2. Interprets the information pertaining to administrative agencies in a chronological order  
 3. Deals with formal structure, organization, powers and functions of public authorities  
 4. Considers all facets of administrative activities

**Code :**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
(a)	1	3	4	2
(b)	1	4	3	2
(c)	4	3	2	1
(d)	4	2	3	1

6. Which one of the following is not a conceptual approach in Comparative Public Administration as identified by Ferrel Heady?

- (a) Cybernetics approach  
 (b) Modified traditional approach

- (c) Development administration approach  
(d) General systems approach
7. Which one of the following is not a trait of post-modern theory of Public Administration?  
(a) Critical theory  
(b) Structuration theory  
(c) Phenomenology  
(d) Meta-narrativism
8. Which one of the following is not a characteristic of 'Sala model' of prismatic society?  
(a) Nepotism  
(b) Entrepreneurship  
(c) Clects  
(d) Functional diffusion
9. What does 'Bazar-Canteen model' represent?  
(a) Marketization in new public management  
(b) Economic sub-system of prismatic society  
(c) Financial system of fused authority  
(d) Economic freedom under public-private partnership
10. Which of the following models of Fred Riggs is/are nearest focus to Max Weber's Traditional Authority System ?  
(a) Agraria only (b) Fused only  
(c) Agraria and Fused (d) Industria
11. Identify the incorrect statement :  
According to Ferrel Heady, the developing countries  
(a) have imitative and unindigenous bureaucracies  
(b) do not permit functional autonomy to their public services  
(c) have administrative services without administrative development  
(d) have elitist bureaucracies which are dysfunctional
12. Which of the following are the defining features of Public Administration according to Sir Josiah Stamp?  
1. Uniformity of rules  
2. Political accountability  
3. Lack of ethics in business practices  
4. Matrix structure of organizations  
Select the correct answer using the code given below :  
(a) 1, 2 and 3 (b) 2, 3 and 4  
(c) 1 and 2 (d) 3 and 4
13. Which of the following concepts find prominence in public choice theory?  
1. Competition  
2. Efficiency  
3. Public Utility Maximization  
4. Marketization  
Select the correct answer using the code given below :  
(a) 1, 2 and 4 (b) 1 and 3  
(c) 2 and 3 (d) 2, 3 and 4
14. Consider the following statements :  
Classical theory of administration emphasises  
1. formal organizational structure  
2. need for citizen participation in governance and administration.  
3. principles of hierarchy, division of work and span of control.  
Which of the statements given above is/are correct ?  
(a) 1 only (b) 2 only  
(c) 1, 2 and 3 (d) 1 and 3
15. Match List-I with List-II and select the correct answer using the code given below the Lists :
- | List-I<br>(Critics of Weber) | List-II<br>(Points of Criticism) |
|------------------------------|----------------------------------|
| A. Alvin Gouldner            | 1. Internal contradictions       |
| B. Robert Presthus           | 2. Product of alien culture      |
| C. James March               | 3. Lack of flexibility           |
|                              | 4. Behavioural elements ignored  |
- Code :**
- |     | A | B | C |
|-----|---|---|---|
| (a) | 2 | 3 | 1 |
| (b) | 1 | 2 | 4 |
| (c) | 2 | 4 | 3 |
| (d) | 1 | 3 | 4 |
16. Who among the following subscribed to the 'non-coercive' theory of organization ?  
(a) George Frederickson  
(b) Frank Marini  
(c) Dwight Waldo  
(d) Frederick Thayer
17. In the context of State v. Market debate, which of the following statements are correct?



(A)' and the other as 'Reason (R)'. You are to examine these two statements carefully and select the answer to the question using the code given below.

**Code :**

- (a) Both A and R are individually true and R is the correct explanation of A  
 (b) Both A and R are individually true and R is not the correct explanation of A  
 (c) A is true, but R is false  
 (d) A is false, but R is true
25. **Assertion (A) :** Coordination is both a positive and a negative concept.  
**Reason (R) :** Coordination prevents disharmony, inefficiency, wastage and conflict in an organization.
26. **Assertion (A) :** Functional supervision runs counter to the principle of unity of command.  
**Reason (R) :** Unity of command is helpful in attaining the unity of direction.
27. According to Graicunas law of relationships, if the number of subordinates in an organization is 8, which one of the following is the span of total relationships ?  
 (a) 100 (b) 490  
 (c) 1080 (d) 2376
28. Which one of the following principles of Henry Fayol is in contrast to F.W. Taylor's concept of functional authority?  
 (a) Discipline (b) Hierarchy  
 (c) Departmentalisation  
 (d) Unity of command
29. Consider the following statements :  
 According to Henry Fayol, decentralisation is greater when  
 1. policy decisions are made at lower levels.  
 2. important decisions are made at lower levels.  
 3. more functions are affected by decisions at lower levels.  
 Which of the statements given above are correct?  
 (a) 1, 2 and 3 (b) 1 and 3  
 (c) 2 and 3 (d) 1 and 2
30. According to Henry Fayol, which of the following action are required in supervisory control process?  
 1. Standard actions 2. Corrective actions  
 3. Coercive actions 4. Evaluative actions

Select the correct answer using the code given below :

- (a) 1, 2, 3 and 4 (b) 2 and 3  
 (c) 1, 3 and 4 (d) 1, 2 and 4
31. Which one of the following has been suggested by Henry Fayol as an alternative to scalar chain?  
 (a) Dual command  
 (b) Unity of direction  
 (c) Gangplank (d) Esprit de corps
32. Which of the following is not identified by Nicholas Henry as a factor for organization change?  
 (a) Process of adaptation  
 (b) Task environment  
 (c) Technology of organization  
 (d) Organization behaviour
33. Which one of the following statements is not correct?  
 The principle of hierarchy is at the foundation of all government department because the principle :  
 (a) involves superior-subordinate relationship as applicable to government agencies  
 (b) gives scope for delegation of authority from a superior to a subordinate officer  
 (c) facilitates reporting from lower level to higher level  
 (d) is best suited for horizontal type of organizations required in development administration
34. Who among the following have supported the application of the principle of unity of command?  
 1. Henry Fayol  
 2. Gulick and Urwick  
 3. Seclar and Hudson 4. Herbert Simon  
 Select the correct answer using the code given below :  
 (a) 1 and 2 (b) 1, 2 and 3  
 (c) 3 and 4 (d) 1, 2, 3 and 4
35. Under which of the following grounds is the principle of unity of command criticised?  
 1. Creation of large number of staff and auxiliary agencies has diluted this concept.  
 2. The concept of one single boss for each person is seldom found in complex governmental situations.



- (a) Bank wiring observation room  
 (b) Relay assembly test room  
 (c) Cutting metals  
 (d) Great illumination
46. Consider the following statements :  
 Hawthorne studies showed that workers had devised norms for the output of a group as one should not be a  
 1. rate-buster                      2. chiseller  
 3. squealer  
 Which of the statements given above is/are correct ?  
 (a) 1 only                              (b) 1 and 2  
 (c) 2 and 3                              (d) 1, 2 and 3
47. Which of the following statements are correct ?  
 The behavioural approach is considered to be  
 1. a humane approach  
 2. a based on Hawthorne findings.  
 3. largely concerned with decision-making.  
 4. the dominant approach in the pre-World War I period.  
 Select the correct answer using the code given below :  
 (a) 1 and 3                              (b) 2 and 4  
 (c) 1, 2 and 3                              (d) 1, 2, 3 and 4
48. Which of the following is correct about systems approach?  
 (a) Emphasies the static structure of the organization  
 (b) Considers mainly the formal structure of the organization  
 (c) Explains human motivation in terms of several factors  
 (d) Views organizational order as being imposed from the top
49. Which of the following authors can be credited with the earliest systematic use of social systems approach in administrative studies?  
 (a) F.J. Roethlisberger and W.J. Dickson  
 (b) John M. Pffifner  
 (c) Mary Parker Follett  
 (d) Frank J. Goodnow
50. Which one of the following is not correct with regard to the systems theory of organization ?  
 (a) A system is characterized by parts and sub-parts  
 (b) A change in one part affects changes in other parts  
 (c) A system is characterized by dynamic disequilibrium  
 (d) A system is open and interactive
51. Which one of the following leadership styles was identified by the Michigan University Leadership Studies as the most effective leadership style?  
 (a) Democratic style leadership  
 (b) Employee-centred leadership  
 (c) Participative group leadership  
 (d) Term leadership
52. Who among the following has observed that instead of hierarchy of needs, motivation should be understood in terms of series of needs ?  
 (a) Chester Barnard  
 (b) David McClelland  
 (c) Abraham Maslow      (d) Warren Bennis
53. According to Fredrick Herzberg, the determinants of job dissatisfaction include  
 1. working conditions    2. supervision  
 3. salary                      4. responsibility  
 5. recognition  
 Which of the above are correct ?  
 (a) 4 and 5                              (b) 1, 2 and 3  
 (c) 1, 2, 3, 4 and 5                      (d) 1, 2, 3 and 5
54. Identify the correct order of stages in decision-making, as identified by Herbert Simon  
 (a) Design activity-Choice activity-Intelligence activity  
 (b) Intelligence activity-Design activity-Choice activity  
 (c) Choice activity-Design activity-Intelligence activity  
 (d) Intelligence activity-Choice activity-Design activity
55. According to Chris Argyris, which one of the following situations is positive hindrance in facilitating coordination in an organization ?  
 (a) Hierarchical coercion  
 (b) Standardised procedures  
 (c) Grapevine communication  
 (d) Administrative planning
56. According to Chester Barnard, the strength of administrative authority lies in the zone of



over administration in India exercised?

1. Adjudication
2. Judicial Review
3. Writs
4. Public Interest Litigation

Select the correct answer using the code given below :

- (a) 1 and 4                      (b) 2 and 3  
(c) 1, 2, 3 and 4              (d) 2, 3 and 4

67. Which of the following statements is/are correct of the writ of prohibition?

1. It is an order issued by a higher court commanding a lower court to cease from proceeding in some matters not within its jurisdiction.
2. It can be claimed by an aggrieved party as a matter of right.

Select the correct answer using the code given below :

- (a) 1 only                      (b) 2 only  
(c) Both 1 and 2              (d) Neither 1 nor 2

68. Which among the following countries does not have a Central Civil Service Commission charged with the responsibility for recruitment to the higher civil service?

- (a) Canada                      (b) Great Britain  
(c) USA                          (d) France

69. Match List-I with List-II and select the correct answer using the code given below the Lists :

**List-I (Commission/Committee)**

- A. First Hoover Commission
- B. Assheton Committee
- C. Brownlow Committee
- D. Fulton Committee

**List-II (Recommendation)**

1. Division of training and education
2. Reorganization of US President's office
3. Senior policy advisor
4. Senior executive service
5. Office of general services administration

**Code :**

- |     | A | B | C | D |
|-----|---|---|---|---|
| (a) | 4 | 2 | 1 | 3 |
| (b) | 5 | 1 | 2 | 3 |
| (c) | 2 | 1 | 3 | 4 |
| (d) | 3 | 4 | 5 | 2 |

70. By which one of the following Acts, are the

political activities of civil servants in the USA regulated?

- (a) The Hatch Act of 1939
- (b) The Civil Service Act of 1883
- (c) The Ramspeck Act of 1940
- (d) The Taft-Hartley Act of 1947

**Read the following passage carefully and answer the following (Q.Nos. 71-75) questions :**

Green does not consider state as an end in itself but a means for the moral development of the individual. He says the aim of man is self-realisation and freedom is the primary means to this end. But when the self-consciousness postulates liberty it not only knows itself but also identified itself with others. The individual self is the social-self. It not only wills the good of itself but also wills the goodness in relation to others—which gives rise to the system of rights. According to Green the rights inhere in the individual and are not a product of any contract. However, these rights inherent in the individual only as members of society which gives recognition to these rights. According to Green, people obey the laws of the state because it appears to them that these laws promote common good. Green's ideas about state can be summed up thus: State is a natural institution necessary for the moral realization of the individual; if the rights are not enforceable they are meaningless; Green justifies the use of force by the state because it represents the general will of the people the authority of the state is limited from within as well as without.

Green expressed views on Sovereignty which constitutes a compromise between the views of Rousseau and Austin. He uses the term 'sovereign' for the legal sovereign who enforces the laws, but at the same time regards him rarely as an agent of the general will. Green also examines the issue why the people obey the state. He says that man renders obedience to the state only because it is a natural instinct of man but also because he realises that his best self or moral development can be possible only by rendering obedience to the similar good of others.

71. Which one of the following statements of Green has been wrongly listed?

- (a) state is a society of societies'
- (b) Green is a Pluralist
- (c) According to Green state is the ultimate

- source of all rights and adjustments and hence supreme over all other societies.
- (d) According to Green the supremacy of the state is limited by nature of the state and by the nature of the association
72. Which one of the following statements of Green is correct?
- (a) Natural law is a growing and developing thing
- (b) Natural law is not the same at all times and places
- (c) Natural law differs from generation to generation and from people to people.
- (d) all the above
73. Green's views on property bear an imprint of
- (a) Idealism                      (b) Individualism
- (c) Liberalism                    (d) all the above
74. Green permits the individual to legitimately resort to resistance.
- (a) under no condition
- (b) if he makes sure that a definite social good shall be ensured through successful opposition
- (c) if the individual is backed by the support of a substantial part of his fellow beings.
- (d) both (b) and (c)
75. Green permits an individual to disobey the command of the sovereignty
- (a) if legality of a given command is doubtful
- (b) if the system of government is tyrannical and opposed, to public interests.
- (c) there is no means of agitation for the repeal or amendment of a bad law.
- (d) in all the above conditions.

**ANSWERS**

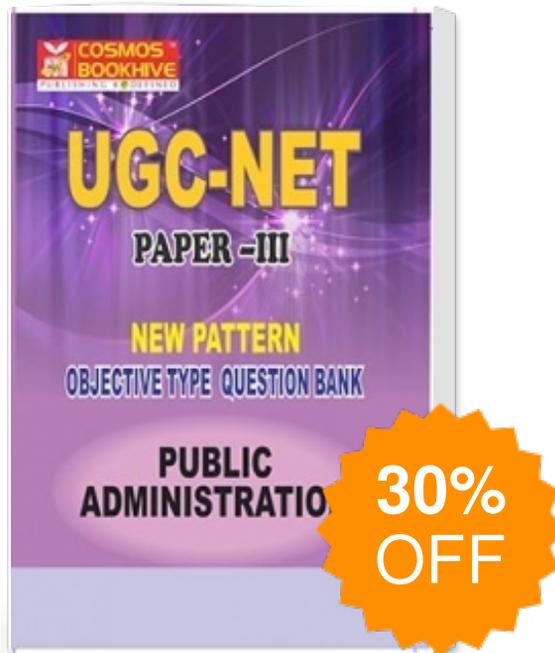
- |         |         |         |         |         |         |         |         |         |         |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1. (b)  | 2. (a)  | 3. (c)  | 4. (d)  | 5. (d)  | 6. (a)  | 7. (d)  | 8. (d)  | 9. (b)  | 10. (c) |
| 11. (b) | 12. (c) | 13. (a) | 14. (d) | 15. (b) | 16. (d) | 17. (c) | 18. (c) | 19. (d) | 20. (d) |
| 21. (a) | 22. (b) | 23. (b) | 24. (d) | 25. (b) | 26. (b) | 27. (c) | 28. (d) | 29. (a) | 30. (d) |
| 31. (c) | 32. (a) | 33. (d) | 34. (a) | 35. (a) | 36. (a) | 37. (a) | 38. (c) | 39. (b) | 40. (a) |
| 41. (c) | 42. (a) | 43. (d) | 44. (c) | 45. (c) | 46. (d) | 47. (a) | 48. (c) | 49. (c) | 50. (c) |
| 51. (b) | 52. (b) | 53. (b) | 54. (b) | 55. (c) | 56. (c) | 57. (c) | 58. (c) | 59. (c) | 60. (d) |
| 61. (a) | 62. (c) | 63. (c) | 64. (d) | 65. (c) | 66. (d) | 67. (a) | 68. (d) | 69. (b) | 70. (a) |
| 71. (b) | 72. (d) | 73. (c) | 74. (d) | 75. (d) |         |         |         |         |         |

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